



100 Davidson Avenue, Suite 302
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Phone : (732)302-0911
Fax : (866)586-2571
www.hexacorp.com

HexaCorp Privacy Policy

HexaCorp is an Information Technology Solutions and Services company offering On-Site Services, Managed Project Solutions, Off-Shore Development and Support Services, Project Management, Consulting Services and execution of Fixed bid Assignments to clients across the United States and Canada. We strive to provide our customers with the best Products and Services available and recognize the fact that building a long-term business relationship with you depends a great deal on trust. This trust begins with our commitment to respecting as well as protecting your privacy and in furtherance of this goal HexaCorp acknowledges that it respects the privacy rights of its Customers and will comply with all applicable privacy laws in the countries in which HexaCorp does business.

We have structured our website so that, **you** can visit HexaCorp on the web without identifying yourself or revealing any personal information. Once you choose to provide us personally identifiable information (name, address, e-mail address, phone number, etc.) you can be assured that this information will only be used to facilitate and support your communications with HexaCorp. Our RFP process or Sales Engagement process may request and/or require you to submit business related information. Any personal information shared with HexaCorp will be protected by industry standard security and management procedures and will be used only for the purpose for which it was submitted, unless you request or agree otherwise.

Our privacy statement explains how we protect the information of visitors and customers gathered via our webpages and covers five main areas: Awareness, Choice, Access & Correction, Security and Additional Web Site Issues.

1. Awareness

HexaCorp provides this Privacy Policy to make you aware of our privacy practices and of the choices you can make about the way your information is collected and used. This Privacy Statement may be supplemented or amended from time to time by Privacy Statements that are specific to certain areas of this website (e.g., web apps products). If you have any questions or concerns regarding this Privacy Statement, please contact webmaster services using the [contact us](#) link.

What Information We Collect

As a visitor, you are not required to submit any personal information in order to use the website. This website collects personal information only if it is specifically and voluntarily provided by the visitors. Such information may consist of, but is not limited to, your name, current job title, company address, email telephone and fax numbers.

This Website may also collect content which you are willing to provide, including but not limited to postings on any blogs, forums, wikis and other social media applications and services that we may provide.

We do not seek confidential information (e.g., data relating to race or ethnic origin, religious beliefs, criminal record, physical or mental health or sexual orientation) from visitors. We will, where necessary, obtain your explicit consent to collect and use such information.



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In order to tailor our subsequent communications to you and continuously improve our products and services, we may also ask you to provide us with information regarding your personal or professional interests, demographics, experience with our products and contact preferences.

Information Collected Through Technology

When you use our web site or services, we or our service providers may collect tracking information such as your browser type, mobile device, the type of operating system you use, the domain name of your Internet service provider and pages visited on the web sites. We use this information for aggregate reporting. For example, we may choose to find out how much time the average visitor spends browsing on our web sites or which pages or features get the most attention. We use this information to make our web sites and other products and services more useful to you; to provide you with more effective customer service; to make the web sites or services easier to use by eliminating the need for you to repeatedly enter the same information; to perform research and analysis aimed at improving our products, services and technologies; and to display content and advertising that are customized to your interests and preferences. (See Section 5, Additional Web Site Issues, for more information about technologies used to collect information about visitor activity on HexaCorp's web site)

How We Use the Information

HexaCorp uses your information to better understand your needs and provide you with better service. At times, you may choose to submit personal information on the HexaCorp site, e.g., to gain access to specific content, respond to a survey or request communications about specific areas of interest. In such cases, the information you submit may be used to manage your request; to manage our relationship with you; or to customize or improve our Website.

Data processing related to the services offered on this web site is done at the company headquarters or its offshore locations outside the US and accessed only by employees, direct HexaCorp collaborators or partners, or other professionals / companies assigned with occasional maintenance / upgrade jobs. No personal data derived from web services will be transferred to a third party or made public. The personal data provided by the user who required a service, is used with the aim of carrying out the service or allowing the required access, or used with the purpose of serving the general business activities of HexaCorp. It is not disclosed to third parties, unless disclosure is required by law or necessary for the fulfillment of the requests.

From time to time, we may also contact you for market research purposes or to provide you with marketing information or to send you promotional materials or communications regarding services provided by us which we think would be of particular interest to you . We may also contact you to seek feedback on our services or for market research purposes. Your personal information may also be used to protect our rights or property and that of our visitors. HexaCorp will not reveal your personal information publicly or to any third party (except as stated below), unless we receive your explicit permission to do so. Your name will not be used for any such purpose unless you expressly request HexaCorp to do so. You may at any time request that we discontinue sending you emails or other communications generated in response to your registration on this Website.

The types of processing data may include:

a) Navigation Data:

When you visit our Web site, our Web server makes a temporary record of each access and stores it in a log file. The following data is recorded and stored with an automatic deletion date:

- IP address of the requesting processor
- Date and time of access
- Name and URL of the downloaded file
- Volume of data transmitted
- Indication whether download was successful
- Data identifying the browser software and operating system
- Web site from which our site was accessed
- Name of your Internet service provider

The purpose of recording these data is to allow use of the Web site, for system security, for technical administration of the network infrastructure and in order to optimize our Internet service. The IP address is only evaluated in the event of fraudulent access to the network infrastructure of the HexaCorp.

Apart from the special cases cited above, we do not process personal data without first obtaining your explicit consent to do so.

b) Personal data

Personal data is collected, stored, used, and transferred only for the specific purposes mentioned in the privacy policy.

All and any use of your personal data is confined to the purposes stated above, and is only undertaken to the extent necessary for these purposes. Your data is not disclosed to third parties. Personal data will not be transferred to government bodies or public authorities, except in order to comply with mandatory legislation or if the transfer of such data should be necessary in order to take legal action in cases of fraudulent access to our network infrastructure. Personal data will not be transferred for any other purpose.

c) Data provided voluntarily by the visitor

Optional, explicit and voluntary mailing to the addresses listed on this site involves the following acquisition of sender e-mail address, necessary to respond to requests, as well as any other required and voluntarily data provided by the user. We encourage our web visitors, whenever they require services or have questions, to avoid sending names or other personal data involving any third party, except where this is strictly necessary.

With Whom We Share the Information

HexaCorp will not sell, rent, or lease your personally identifiable information to others without your permission. Unless we have your permission or are required by law, we will only share the personal



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data you provide to us with other HexaCorp entities and/or Business partners who are acting on our behalf to help us provide you with our products and services. Such HexaCorp entities and/or Business partners are governed by our privacy policies with respect to the use of this data and are bound by this Privacy Policy and applicable confidentiality agreements.

2. Choice

In addition to what is specified for the navigation data, you are free to provide personal information to request sending you advertising material as well as other services offered by HexaCorp, simply, to get in contact with HexaCorp. The partial, incomplete, or incorrect sending of such data may result in experiencing difficulty for you to obtain the requested services or materials. Visitors of our website who provide their own data to gain access to the services offered through the web accept to be contacted directly by the HexaCorp staff members who have been authorized by the company, in agreement with the commercial objectives of the company. The sending of advertising material and /or commercial offers is also contemplated. You may at any time object to this by sending communication to the company.

HexaCorp will not use or share the personally identifiable information provided to us for purposes other than for which the information was originally submitted, without your express permission. We will also provide you the opportunity to inform us at any time if you choose to opt-out of partial or total contact from HexaCorp and we will comply with such requests. Your permission will always be secured first, should we ever decide to share your information with third parties that are not acting on our behalf and not governed by our privacy policy.

3. Access & Correction

HexaCorp strives to keep your personally identifiable information accurate. We will provide you with access to your information so that you may review, update or correct your personal information. To protect your privacy and security, we will also take reasonable steps to verify your identity before granting you access or enabling you to make corrections. Visitors who have any problem accessing, or would like to request a copy of their personal information should contact our web services team using the [contact us](#) link. In all cases we will treat requests to access or change information in accordance with applicable legal requirements.

4. Security

HexaCorp is committed to ensuring the security of your information. HexaCorp has in place, reasonable commercial standards of technology and operational security, to protect all information provided by visitors via this Website, from unauthorized access, disclosure, alteration or destruction.

HexaCorp employs technical and organizational measures designed to protect the integrity, confidentiality, security and availability of Candidate Data, and to comply with applicable legal requirements for information security. HexaCorp limits access to internal systems that hold Candidate Data to individuals who need access for a legitimate business purpose.

5. Additional Web Site Information

(a) How HexaCorp Uses Technology to Improve Your Web Site Experience

Log information and Cookies

HexaCorp's website collects standard Internet log information including your IP address, browser type and language, access times and referring website addresses. To ensure that our website is well managed and to facilitate improved navigation, we or our service provider(s) may also use cookies (small text files stored in a visitor's browser) to collect aggregate data. We or our service providers may use these technical methods to analyze the traffic patterns on our web sites, such as the frequency with which our visitors visit various parts of our web sites and to measure site effectiveness or use of online products and services. On their own, cookies do not contain or reveal any personally identifiable information. However, if you choose to furnish HexaCorp with personally identifiable information, this information can be associated to the data stored in the cookies. These technical methods may involve the transmission of information either directly to us or to our service providers. These technical methods allow us to make our web sites and other products and services, and any emails you have agreed to receive, more interesting and meaningful to you.

HexaCorp also uses cookies to store, and sometimes to track visitor information. Cookies, by themselves, do not tell us your e-mail address or other personally identifiable information unless you choose to provide this information to us by, for example, submitting a request to our web site. A cookie is a small amount of data that is sent to your browser from a Web server and stored on your computer's hard drive. A cookie contains a unique number that allows our web sites to recognize your computer. We use both temporary and persistent cookies; a temporary cookie tracks visitor activity during a session or visit and it expires when you close your browser. We use them to provide continuity for your visit as you visit web site pages. Persistent cookies allow us to keep track of your information so you don't have to re-enter that information each time you visit. The Help function on most browsers contains information on how to set your browser to notify you before accepting cookies or to disable cookies entirely. However, if you don't accept cookies, you won't be able to take advantage of various features on our Site that are available to other visitors.

HexaCorp wants to ensure that you understand that accepting a cookie in no way gives HexaCorp access to your computer or any personal information about you, other than the data you choose to share with us. This practice is strictly enforced. We are aware that a lot of people have concerns about cookies, but we believe that the benefit we both gain from their proper use is worthwhile. We value the relationships we have with our customers, so we respect these concerns. HexaCorp will work to continuously improve the HexaCorp.com website experience and personal data privacy policy and practices.

Blogs, forums, wikis and other social media

HexaCorp's website may host various blogs, forums, wikis and other social media applications or services that allow you to share content with other users (collectively Social Media Applications). Any personal information or other information that you provide or contribute to any Social Media Application can be read, collected and used by other users of that Social Media Application over whom we have little or no control. Therefore, we are not responsible for any other user's use, misuse or misappropriation of any personal information or other information that you provide or contribute to any Social Media Application.

(b) Links to Third Party Websites

HexaCorp may provide your personal information to third parties in order to provide you with information that could be of interest to you and conduct market or other research. Personal information

may also be disclosed to third parties in order to respond to your requests or inquiries or where those parties handle information on our behalf. Links to third party web sites are also provided on the HexaCorp website solely as a convenience to you. If you use these links, you will leave the HexaCorp site. HexaCorp has not comprehensively reviewed all of these third party sites and does not control and is not responsible for any of these sites, their content or their privacy policies. Thus, HexaCorp does not endorse or make any representations about them, or any information, software or other products or materials found there, or any results that may be obtained from using them. If you decide to access any of the third party sites linked to this site, you do so at your own risk.

HexaCorp may transfer Candidate Data to external Third-party providers performing certain services for HexaCorp. Such Third-party providers have access to Candidate Data solely for the purposes of performing the services specified in the applicable service contract, and HexaCorp requires the providers to undertake security measures consistent with the protections specified in this Notice.

In addition, HexaCorp may be required to disclose certain Candidate Data to other third parties (1) as required by law; (2) to protect HexaCorp's legal rights to the extent authorized or permitted by law; or (3) in an emergency where the health or safety of a candidate or other individual may be endangered. **(c) Applying for jobs at HexaCorp through our website;**

We accept resumes of candidates who are applying for full time, part-time and temporary jobs through our website. The resume can be attached while submitting the application for our consideration.

By making available your Candidate Data by submitting your resume or other details through our website for our consideration, as defined below, you confirm that:

- You have reviewed this Policy and agree that HexaCorp may process your Candidate Data in accordance with this Policy;
- You have provided any notices and obtained any consents needed to provide information concerning others (e.g., information about employment references);
- Your Candidate Data may be transferred and processed worldwide, including the US and other countries that may not be deemed to provide the same level of data protection as your home country, for the purposes and in the manner specified in this Notice.

HexaCorp will process Candidate Data in accordance with this Policy, unless in conflict with requirements of applicable law, in which case applicable law will prevail.

International Data Transfers

HexaCorp is a global organization. Accordingly, Candidate Data may be transferred to and processed in the US and other countries that may not be deemed to provide the same level of data protection as your home country. HexaCorp maintains and applies employment data protection standards consistent with those specified in this Policy to its operations globally.

Sensitive Candidate Data

HexaCorp may perform background and criminal checks where permitted by law, and may process other Sensitive Candidate Data, such as citizenship or nationality information or health information, when relevant for a position and as permitted by law. If HexaCorp intends to collect Sensitive Personal Data from third parties, you will be provided notice and the opportunity to consent. If you have a disability and would like HexaCorp to consider an accommodation, you may provide that information



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during the recruiting process. To the extent you make Sensitive Candidate Data available to HexaCorp, you consent to HexaCorp processing such Data in accordance with this Notice.

All of these disclosures may involve the transfer of personal information to countries or regions without data protection rules similar to those in effect in your area of residence. Personal information may also be disclosed to law enforcement, regulatory or other government agencies, or to other third parties, in each case to comply with legal or regulatory obligations or requests.

By providing information through this Website, you are consenting to the disclosures described above.

6. Visitors' questions

If you have any questions or concerns regarding your privacy while using this Website, please direct them to webmaster services using the [contact us](#) link.

7. Changes to this Statement

If there are updates to the terms of this Privacy Policy, we will post those changes and update the revision date listed on this document, so you will always know what information we collect online, how we use it, and what choices you have. For material changes to this Policy, HexaCorp will provide notification to affected customers. We encourage you to periodically review this privacy statement to be informed about how we are protecting your information.

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